



To prospective candidates:

John Muir Health offers a structured yet flexible **PGY-1 Pharmacy Residency Program** that provides training opportunities in all areas of modern, acute care hospital pharmacy operations. Our program integrates clinical, administrative, and distributive functions that will assist the resident in developing the skills necessary to become well-rounded pharmaceutical care professionals in a variety of practice settings or in preparation for a PGY-2 training program.

Contact us about taking part in this opportunity to grow and be a collaborative member of the healthcare team!

Visit our website: <https://www.johnmuirhealth.com/get-involved/careers/pharmacy-residency.html>

Our Mission	Improve the health of the communities we serve with quality and compassion	
Location	• Walnut Creek, California • 25 miles East of San Francisco • 45 miles Northeast of Silicon Valley • 45 miles South of Napa and Sonoma Counties	
Our Specialties & Services	➤ Obstetrics ➤ Pediatrics ➤ Orthopedics ➤ Rehabilitation ➤ Neurosciences	➤ Cardiac care ➤ Emergency medicine ➤ Trauma (Level II, Contra Costa County's only designated trauma center) ➤ Oncology
Available Resident Learning Experiences	➤ Administrative Practice ➤ Advanced Internal Medicine ➤ Ambulatory Care ➤ Critical Care ➤ Cardiology ➤ Emergency Medicine ➤ Infectious Disease ➤ Investigational Drugs & Research	➤ Internal Medicine ➤ Neuro/Trauma ICU ➤ Oncology ➤ Orthopedic Surgery ➤ Medication Safety ➤ Medication Utilization & Analytics ➤ Pediatrics ➤ Pharmacy Operations
Other Opportunities	• APPE/IPPE student precepting (UCSF, Touro, UOP) • Pharmacy Grand Rounds • Leadership activities • Teaching Certificate • ACLS/PALS Certifications • Committee involvement	

Sincerely,

Ramy Khem, PharmD, APh, BCPS, BCCCP

Email: ramy.khem@johnmuirhealth.com

Residency Program Director

PGY1 Pharmacy Residency Program

Our residency program offers a range of experiences in a pioneering community hospital setting. We focus on teamwork, as our pharmacists are integrated as an important part of the healthcare team. By creating an environment where our residents can think critically and innovatively, we aim to provide a foundation where new pharmacists will deliver high quality healthcare.

The residency is a structured, yet flexible, program providing training in all areas of clinical and hospital pharmacy operation. Our enthusiastic preceptors work to create a program to align with the resident's interests and goals.

Salary and Benefits

Annual Salary \$70,000

Includes Medical, Dental and Vision coverage.

Leave is accrued per pay period based on hours paid, excluding overtime. Accrual begins on the first day of employment. Leave may be used to attend professional conferences and for post-graduate or job interviews. All residents are provided with a stipend to support travel, lodging, and registration fees for the purposes of professional conferences. The amount of the travel stipend is determined each year and may not cover all travel expenses.

Required Learning Experiences

- Ambulatory Care
- Internal Medicine
- Critical Care
- Administrative Practice
- Pharmacy Operations

Elective Learning Experiences

Emergency Medicine, Pediatrics, Neurocritical Care, Advanced Internal Medicine, Oncology, Infectious Disease, Cardiology, Orthopedic Surgery, Medication Utilization & Analytics, Investigational Drug & Research, and Medication Safety.

Residents will also have opportunities in obtaining a Teaching Certificate, ACLS/PALS certifications, presenting a research project at Western States Conference, leadership with committee participation, Pharmacy Grand Rounds, precepting IPPE/APPE students, and interdisciplinary team-based care with the Family Practice Medical Residents.

NMS code: 269813

How to Apply

All applicants must register for The Match-ASHP Resident Matching Program AND submit an application through the PhORCAS website: <http://www.ashp.org/phorcas> The deadline for applications and all supplemental requirements for acceptance is January 2, 2026

Application must include the following components:

- Letter of intent describing the elements of the program that most interest you and how each relates to your goals
- Three (3) letters of recommendation using the standard PhORCAS template, at least one reference should come from a preceptor who you have worked with in a clinical setting
- Supplemental Application Material: Submit a short video of yourself (upload to youtube) and email the link to pharmacy.residency@johnmuirhealth.com that contains the following:
 - (a) Introduce yourself – say your full name and pharmacy school
 - (b) Answer the question: "What made you choose pharmacy as a profession?"
 - (c) Duration is 2 minutes or less
 - (d) Email Subject: "Your Name – Residency Application Video"

Virtual Open House

Nov. 13th 2025, 4:00 – 5:00 pm (PST)

To RSVP or for more information email: pharmacy.residency@johnmuirhealth.com



PGY1 Pharmacy Resident Schedule-At-A-Glance

Activity	Block 1		Block 2		Block 3		Block 4		Block 5		Block 6		Block 7	
Residents:														
#1	Orientation	Admin MUE, Monograph, ADR Quarter Report, Research Project IRC Submission, Staffing	Medicine	Critical Care	Operation	Admin Research Project Data Collection, CE Presentation, Staffing	Elective 1	Am Care	Elective 2	Elective 3	Admin Manuscript, Staffing			
#2			Operation	Am Care	Medicine		Critical Care	Elective 1	Elective 2	Elective 3				
Longitudinal Learning Experiences	Administrative Practice (concentrated blocks throughout year to complete administrative duties)													
Teaching Certificate Program	The UCSF Teaching Certificate Program is jointly sponsored by UCSF Medical Center and UCSF School of Pharmacy. The program is designed to support the development of residents in the design and conduct of small group teaching, large group teaching, and experiential education.													
Research Series *optional	The Resident Research Series is a collection of 1-hour seminars/month delivered during the regularly schedule Pharmacy Grand Rounds at UCSF. Sessions are open to JMH pharmacy residents and have been planned with the resident research deadlines in mind. Each session is intended to provide residents with the necessary training and tools to successfully complete their research project according to the scheduled calendar.													
Meetings	P&T Pharmacy Department Meeting Resident Meeting Longitudinal Committee Resident Development Plan													
Events	Quarterly Resident- Preceptor Social			Pharmacy Week	CSHP Open House	ASHP Midyear Poster presentation	PGY1 candidate interviews				Western States platform presentation	Annual Preceptor Workshop	End of Year Banquet	

Learning Experience Description

Required Learning Experience	Overview
Ambulatory Care (teresa.woo@johnmuirhealth.com)	- Anticoagulation – phone based, primarily warfarin management including bridge therapy (comprises approximately 50% of rotation duties) - Medicare Stars – phone based, medication therapy management aimed at improving chronic disease state management - Family Medicine Clinic – face-to-face, medication education and drug information - Comprehensive Care Clinic – face-to-face, patient interviews, comprehensive medication review in conjunction with medical residents in the JMH Family Medicine Residency program - Palliative Care Clinic, Gender Affirming Clinic, Mobile Clinic
Critical Care (alfredo.rayray@johnmuirhealth.com)	24-bed Medical/Surgical ICU - Multidisciplinary team rounding in a fast-paced environment - Specialties include surgery, hematology/oncology, GI, cardiology, gyn-oncology, pulmonology, ID, nephrology
Internal Medicine (anthony.thai@johnmuirhealth.com)	- Focuses on medication therapy management for patients admitted to the general medicine/step down units - Conditions/disease states include: AFib, CHF, HTN, DM, COPD, CKD - Medication Reconciliation
Pharmacy Operations (daniel.ford@johnmuirhealth.com)	- Staffing in a centralized pharmacy team setting to improve proficiency in medication distribution using various technologies - Care provided for over 300 patients, 3 cath labs, 13 ORs, outpatient infusion center, various ICUs, and labor & delivery services - Duties will include order verification, IV's, manual checking of doses/cartfills/emergency medication boxes, technician oversight
Administrative Practice (jared.garcia@johnmuirhealth.com) (longitudinal)	- Collaboration with pharmacy managers, supervisors, and other department leaders within the multi-facility health system - Various projects will support the functioning of the inpatient pharmacy, clinical staff, and health system: ✓ MUE, monograph ✓ Teaching Certificate ✓ Committee involvement ✓ Mobile Clinic community service ✓ Research and education (residency project, CE presentation)
Elective Learning Experience*	Overview
Emergency Medicine (ravipal.singh@johnmuirhealth.com)	40 beds 4 trauma bays (Contra Costa County's adult trauma center, Level II) - Multidisciplinary management of patients in a fast-paced environment - Specialties include trauma, GI, ID, general medicine, surgery, cardiology, endocrinology
Medication Safety (vimerald.henss@johnmuirhealth.com)	- Expose residents to key principles used to improve medication safety in the hospital setting - Become proficient at medication safety nomenclature, policies, and regulatory requirements - Participate in medication use review, medication error investigation, perform data analysis to identify areas for improvement, and participate in Medication Safety Committee
Orthopedic Surgery (anthony.thai@johnmuirhealth.com)	Focus on autonomy and independence on the orthopedic units. Responsible for all clinical activities as the pharmacist on team including pharmacy driven protocols/consults, order verification, and code response

Learning Experience Description

	▪ Disease states: Venous Thromboembolism Prophylaxis, Antibiotic Prophylaxis, Pain Management & Multimodal Pain, Joint Infections, Opioid Induced Constipation, Post-Operative Nausea and Vomiting ▪ Multidisciplinary team rounding
Pediatrics (christina.lim@johnmuirhealth.com)	▪ 3 pediatric practice areas: Peds ICU (8 beds), NICU (~30 beds), General pediatric medicine (16 beds) ▪ Specialties include GI, ID, endocrinology, hematology/oncology, pulmonology (cystic fibrosis) ▪ Multidisciplinary rounding (includes Family Medicine medical residents) in a fast-paced environment
Neuro/Trauma ICU (randi.douglas@johnmuirhealth.com)	▪ 24-bed Neuro/Trauma ICU ▪ Gain targeted expertise in the management of critically ill patients encountered in a comprehensive stroke center and Level II trauma center ▪ Concentrated focus on condition/disease states including: Status epilepticus, refractory, Malignant cerebral edema, Increased intracranial pressure, Stroke (ischemic, SAH, ICH), Traumatic brain injury, Spinal cord injury ▪ Multidisciplinary care in a fast-paced environment
Infectious Disease (jessica.moore@johnmuirhealth.com)	▪ Incorporate antimicrobial stewardship principles into practice ▪ Participate in therapeutic decision making, drug therapy selection, and monitor/optimize antimicrobial therapy ▪ Participate in ASP subcommittee
Advanced Internal Medicine (kenny.cheng@johnmuirhealth.com)	▪ Daily multidisciplinary rounds with Family Medicine Residents ▪ The rounding team will cover 12-14 patients in all levels of care (critical care, telemetry, step-down, medicine-oncology, post-surgical) ▪ Involvement with identifying and overcoming barriers to discharge and safe transitions of care
Oncology (amy.riedel@johnmuirhealth.com)	▪ Exposure to both inpatient and outpatient oncology ▪ Alongside Oncologists, Hematologists, and Nurses in the Oncology Unit ▪ Multidisciplinary rounding to develop oncology treatment plans ▪ Duties will include making, prepping, and checking chemo ▪ Will gain experience and knowledge in the treatment and management of hematologic and solid tumor malignancies, TLS, neutropenic fever, pain management, chemo induced N/V, and supportive care
Medication Utilization & Analytics (nikolai.dahl@johnmuirhealth.com)	▪ Participate in medication approval process and P&T ▪ Duties include data evaluation, metrics, MUE, and Pharmacy Ticket Group ▪ Alongside EPIC informatics clinical analyst and Pharmacy Management Team
Cardiology (jessica.moore@johnmuirhealth.com)	▪ Daily multidisciplinary rounds with intensivists ▪ Exposure to both acute care and critical care cardiology ▪ Respond to medical emergencies ▪ Concentrated focus on condition/disease states including: Arrhythmias, Valvular Heart Disease, Acute Decompensated Heart Failure, Cardiogenic Shock, Pulmonary Hypertension, IAPB, PVAD, ECMO

Learning Experience Description

Investigational Drugs & Research (TBD)	▪ Exposure to new drug development process, regulations regarding investigational drug use, and role of the pharmacist in the clinical research process ▪ Collaborate with staff and leaders of the Departments of Pharmacy, Clinical Research, Nursing, and Medical Staff ▪ Participate in Research Advisory and IRB committees + clinical research staff meetings ▪ Contribute to the management of the clinical trial portfolio including feasibility assessment, budget negotiation, and study start-up ▪ Facilitate the development of new ERX and Beacon builds for approved clinical trials at JMHS ▪ Provide staff training and development as it pertains to investigational drug handling, preparation, and accountability
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* The resident must pick at least 2 elective learning experiences in direct patient care and spend no more than 4 months w/ same patient population in the residency year. All experiences are in 6 week blocks unless otherwise specified.

Unless otherwise specified, clinical/patient-centered rotation duties may include, but not be limited to:

- Patient interviews and counseling
- Determining appropriate/optimal therapy plans
- Drug information/education responses for healthcare professionals and patients/caregivers
- Precepting IPPE/APPE students
- Order verification
- Medical emergency response (i.e. code blue)

Pharmacy driven protocols at JMHS include:

- Antithrombotic therapy
- Antimicrobial selection and dosing
- Pharmacokinetic dosing
- Parenteral nutrition
- Narrow therapeutic index monitoring
- Glucose control
- IV to PO conversion
- Renal dose adjustment
- Electrolyte replacement



Certificate Requirements - PGY1 Pharmacy Practice Residency

Program Requirements	Achievement Progress				
	Q1	Q2	Q3	Q4	Final
Learning Experiences					
Objective Achievement: Minimum of 29 of 31 required objectives rated as Achieved for the Residency (ACHR)	☐	☐	☐	☐	☐
Complete all required projects for Learning Experiences	☐	☐	☐	☐	☐
Complete all learning experience evaluations prior to the end of each block or within 7 days	☐	☐	☐	☐	☐
Medication Use Process					
Complete Monograph and present to P&T	☐ completed				
Complete Medication Use Evaluation (MUE) and present to P&T	☐ completed				
Complete Adverse Drug Reaction (ADR) Quarter Report and present to P&T	☐ completed				
Pharmacy Practice					
Attendance to Pharmacy Department Meetings	☐	☐	☐	☐	☐
Attendance and active participation in a longitudinal Hospital Committee	☐	☐	☐	☐	☐
Research Project					
Continuing Pharmacy Education (CPE) Presentation	☐ completed				
Research Project Poster Presentation at American Society of Health-System Pharmacist (ASHP) Midyear	☐ completed				
Complete Research Project and present at Western States Conference	☐ completed				
Research Project Final Manuscript Preparation	☐ completed				
Professional & Personal Development					
Attendance and active participation in monthly Resident Meetings	☐	☐	☐	☐	☐
Initial and quarterly meetings to discuss Resident Development Plan with RPD	☐	☐	☐	☐	☐
Complete bimonthly attendance reporting and comply with Duty Hour Requirements	☐	☐	☐	☐	☐
An electronic resident portfolio of all required projects and presentations are maintained and completed in PharmAcademic by the last Monday of the Residency Program	☐	☐	☐	☐	☐

Resident: _____

Date: _____

Residency Program Director: _____